## TRADOC DCSED TASS Briefing



## **PURPOSE**

To provide an information briefing on the status of The Army School System (TASS)

## **OUTLINE**

- ✓ Vision
- Mission
- ✓ Goals and Objectives
- ✓ TASS Readiness
- ✓ TASS Implementation
- ✓ Media Campaign
- ✓ Title XI Program
- ✓ ADRS Training
- ✓ Wrap Up

## **VISION**

To enhance Army readiness through an efficient, fullyintegrated educational system that guarantees soldiers of all components are trained to a single standard.

### **DCSED MISSION**

The Deputy Chief of Staff for **Education (DCSED) assists in** preparing the Army for war by enhancing Army readiness by finalizing the successful implementation of The Army School System (TASS) to ensure an efficient, fully-integrated educational system that guarantees soldiers of all

## DCSED GOALS AND OBJECTIVES

- Increase Army Readiness
- Finalize TASS
   Implementation
- Increase Army Awareness of TASS
- Synchronize Army Division Redesign Study (ADRS)
   Training
- Improve the TRADOC Title XI program

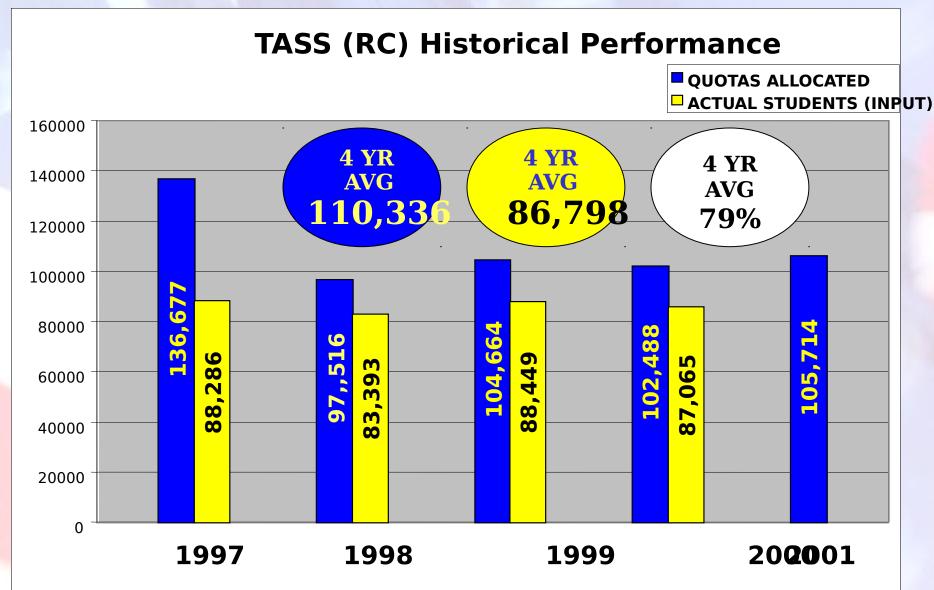
- Improve student fill rate to 90%in FY01 and 95 in FY02
- Improve class conduct rate to 80% in FY01 and 90% in FY02
- Develop a strategic plan for FY02-05 by end of
- Achieve 95% compliance on TATS-C implement
- Maintain a web-site that is current, useful and operational 95% of the time
- Conduct at least four events directed at increa awareness of TASS
- Have at least two TASS articles published in military periodicals
- Ensure ADRS requirements out to FY05 are addressed in the SMDR
- Develop/implement an effective and efficient process to coordinate ADRS
- Validate utilization of Title XI's to ensure compliance by end of 1st Qtr
- Develop a Title XI training program by end of
- Maintain 98% fill on Title XI's

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#### TREND LINE



### FY00 Quota Utilization

(SUP1) 00103	30			
	TASS	11/13/11	2000	QTA
TIE	REGION	QUOTA	INPUT	USE %
McCoy	Α	12096	9733	80%
J ackson	В	13559	10898	80%
<b>J</b> ackson	С	12807	11696	91%
J ackson	D	8495	7945	94%
McCoy	E	14694	11753	80%
Sill	F	20545	17486	<b>85</b> %
Lewis	G	20292	17552	<b>86</b> %
	TOTAL	102488	87065	85%

FY01 OBJ 90%

#### TASS-RC Cancelled / Nonconducted Classes FY00

#### TASS-RC CLASS PERFORMANCE FY00

	Classes	Classes		Classes	
SCH00L	. <u>Schedule</u>	Not Conducte	Not Cond %	<u>Conducte</u>	Conduct %
NGB	2,998	667	22%	2,331	<b>78</b> %
USAR	4,137	1,174	28%	2,963	<b>72</b> %
TOT:	7,135	1,841	<b>26</b> %	5,294	74%

FY99 68%

**FY99** 

**72%** 

	FY00 CANCELLED / NONCONDUCTED				
	REASO	<b>V</b>		RC	% of
<u>REASO</u> N	CODE	<u>NGB</u>	<u>USARC</u>	<u>TOTALS</u>	TOT
Lack of Quota Fill to meet Course minin	u <b>i</b> m& G	412	669	1081	59%
Classes Consolidated or moved to Natio	n£l& N	158	147	305	17%
TRAP Down	Т	33	52	85	5%
<b>Instructor</b> Resources Not Available		7	19	26	1%
<b>Equipment Resources Not Available</b>	E	23	3	<b>26</b>	1%

### FY00 Class Performance

#### (Reserve Component Classes)

				CANCELS /	
TIE	REGION	SCHEDULED	CONDUCT	NONCONDUCTS	%
McCoy	Α	670	512	158	76%
<b>J</b> ackson	В	1015	740	275	73%
<b>J</b> ackson	C	849	656	193	77%
<b>J</b> ackson	D	734	524	210	71%
McCoy	E	884	649	235	73%
Sill	F	1377	1009	368	73%
Lewis	G	1606	1204	402	<b>75</b> %
TOTALS	5:	7135	5294	1841	<b>74</b> %

FY01 OBJ 80%

### Significant Reasons for Nonconducted <u>Classes (FY00)</u>

_1		Lack of Student	MAN.	Instructor	Equipment		
		Fill to meet	Classes	Resourses not	Resourses not		
TIE	Regions	Course Min	Consolidated	Available	Available	All Others	TOTAL
McCoy	Region A	84	29	2	0	43	158
Jackson	Region B	147	65	9	4	49	275
Jackson	Region C	104	34	5	0	50	193
Jackson	Region D	138	18	1	0	55	210
McCoy	Region E	113	53	1	0	14	235
Sill	Region F	243	54	7	1	62	368
Lewis	Region G	252	52	1	21	72	402
TOTALS		1,081	305	26	26	345	1,841

## ACCREDITATION

Regions	Number of BNs	Number Accreditated	Number Non- Accredited	Withhold / Probation	Not Accessed
Region A	19	19	0	0	0
Region B	19	19	0	0	0
Region C	20	19	0	1	0
Region D	18	18	0	0	0
Region E	20	17	0	2	1
Region F	20	20	0	0	0
Region G	20	17	0	3	0
	136	129	0	6	1

### **FY00 TASS Instructor Status**

		Instr	Instr	Percentage	Instr	Percentage
TIE	Regions	Auth	Assd	(Assd/Auth)	Certified	(Cert/Assd)
McCoy	Region A	1,001	665	66%	484	73%
Jackson	Region B	965	816	85%	691	85%
Jackson	Region C	1,094	935	85%	756	81%
Jackson	Region D	998	805	81%	516	64%
McCoy	Region E	1,409	1,066	76%	990	93%
Sill	Region F	1,748	1,360	78%	1,141	84%
Lewis	Region G	1,595	1,176	74%	832	71%
TOTALS		8,810	6,823	77%	5,410	<b>79</b> %

### R1 HITS RC FY99 & 00

*THESE ARE THE SCHOOLS THAT HAVE <u>NOT</u> POSTED STUD			F0. 10
ATRRS CLASS ROSTERS (R 1) WITHIN 10 DAYS AFTER START/EN ****THIS IS AN ACCREDITABLE ITEM AND IS BEING GIGGED ***		.S REQUIRED BY AR 3.	50- <b>1</b> 0.
THIS IS AN ACCREDITABLE ITEM AND IS BEING GIGGED		FY99	FY00
SCHOOL CODE	TASS REGION	DELINQUENT CLASSES	DELINQUENT CLASSES
A081 HS HEALTH SERVICES	Α	0	1
A615 98TH DIV(IT) DRILL SERGEANT SC	A	0	4
1004 NG UNIT/ SPEC SCHOOLS-NJ	Α	1	0
803A FT DIX - NBC SCHOOL	Α	2	3
B081 HS HEALTH SERVICES	В	7	1
B701 CGSOC COMMAND AND GENERAL STAF	В	1	5
B702 CAS3 CMBD ARMS AND SERVICES ST	В	1	3
B805 PSS PSS	В	0	11
1022 NG UNIT/ SPEC SCHOOLS-WV	В	1	0
3747 USARF- GRAFENWOEHR, GERMANY	В	1	3
923 RTS-M(HT) TOBYHANNA PA	В	2	0
C400 NCOES NONCOMM. OFFICER EDUC. S	С	1	0
C101 QM QUARTERMASTER	С	0	2
1007 NG UNIT/ SPEC SCHOOLS-NC	С	1	0
1014 NG UNIT/ SPEC SCHOOLS-SC	С	1	0
265 265TH SCH BDE (MULTI FUNC) FT	С	1	1
* continued next slide			

### R1 HITS RC FY99 & 00

		FY99	FY00
SCHOOL CODE	TASS REGION	DELINQUENT CLASSES	DELINQUENT CLASSES
D551 TC TRANSPORTATION CORPS	D	0	1
974 NG UNIT/ SPEC SCHOOL-AL	D	1	0
E081 HS HEALTH SERVICES	E	0	1
E191 MP MILITARY POLICE	E	0	1
E301 MI MILITARY INTELLIGENCE	E	0	4
E551 TC TRANSPORTATION CORPS	E	2	5
E701 CGSOC COMMAND AND GENERAL STAF	E	0	2
E702 CAS3 CMBD ARMS AND SERVICES SA	E	0	4
E805 PSS PSS	E	0	1
988 NG UNIT/ SPEC SCHOOLS-IN	E	1	0
1017 NG UNIT/ SPEC SCHOOLS-TX	F	0	1
F101 QM QUARTERMASTER	F	1	0
F331 CA CIVIL AFFAIRS	F	1	0
F400 NCOES NONCOMM. OFFICER EDUC. S	F	5	0
G081 HS HEALTH SERVICES	G	0	2
G331 CA CIVIL AFFAIRS	G	0	1
G400 NCOES NONCOMM. OFFICER EDUC. S	G	0	1
4960 USARF- USARPAC	G	0	1
1021 NG UNIT/ SPEC SCHOOLS-WA	G	1	0
976 NG UNIT/ SPEC SCHOOLS-AZ	G	1	0
978 NG UNIT/ SPEC SCHOOLS-CA	G	1	0
979 NG UNIT/ SPEC SCHOOLS-CO	G	1	0
TOTALS		35	<b>59</b>

#### R1 HITS AC FY99 & 00

\*THESE ARE THE SCHOOLS THAT HAVE <u>NOT</u> POSTED STUDENT INPUT/OUTPUT DATA ON THE ATRRS CLASS ROSTERS (R1) WITHIN 10 DAYS AFTER START/END OF CLASS AS REQUIRED BY AR 350-10.

\*\*\*\*THIS IS AN ACCREDITABLE ITEM AND IS BEING GIGGED \*\*\*\*

THIS IS AN ACCREDITABLE ITEM AND IS	D 2 10 0 0 0 0	FY99	FY00
SCHOOL CODE	POI-PROP	DELINQUENT CLASSES	DELINQUENT CLASSES
081 AM EDD CTR &SCHOOL, FSH, TX	AMEDD	2	11
849 MARTIN, FT BENNING	AMEDD	0	1
850 M CDONALD, EUSTIS	AMEDD	0	1
552 AVIATION LOG SCH, EUSTIS	AVLOG	3	0
653 NCO ACAD - EUSTIS (AVLOG)	AVLOG	0	3
011 AVIATION SCH, FT RUCKER	AVN	0	7
631 NCO ACADEMY-FT MCL(CHEM)(MOVE	CHEM	1	0
615 CTC/DSS - FT J ACKSON	DSS	3	2
052 ENGINEER SCHFT LEONARD WOOD	ENGR	1	2
807 MANSCEN ATC, FT LEONARD WOOD/9	ENGR	0	3
061 FLD ARTILLERY SCH, SILL	FA	0	2
635 NCO ACADEMY - FT SILL	FA	2	1
071 INFANTRY SCH, FT BENNING	INF	8	1
809 USATC, FT. BENNING/84TH DIV	INF	1	2
181 J AG SCH, CHARLOTTESVILLE	JAG	10	23
191 MILITARY POLICE SCHOOL FT LEON	MP	1	1
093 MSL&MUNITIONS SCH, REDSTONE	OMMCS	0	1
609 NCO ACADEMY - REDSTONE	OMMCS	0	3
101 QUARTERMASTER,FT LEE	QM	0	1
331 J FK SPEC WAR CT,FT BRAGG	SWC	1	13
131 STAFF TNG CTR FT MONROE	TRADOC	0	1
132 SPACE CMD (TAUGHT AT VANDENBUR	TRADOC	1	7
651 NCO ACAD - EUSTIS (TRANS)	TRANS	0	3
551 TRANSPORTATION SC EUSTIS	TRANS	1	0
TOTALS		35	89

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## DCSED STRATEGIC PLAN

"The Army School System is a growth industry." DCSED

- Develop a plan that supports The Army's need in conjunction with the Army Transforma
- TASS Council of Colonels approved IPAT prop
- Objective -- draft plan by end of 1st Qtr FY01
- •DA DCSOPS and DCSPER, TRADOC DCST, USARC, and ARNG are key players

## DCSED STRATEGIC PLAN

- Brief Plan Proposal at COC
- AOC Strategic Plan IPAT #1
- AOC Strategic Plan IPAT #2
- AOC Strategic Plan IPAT #3
- AOC Strategic Plan IPAT #4
- AOC Strategic Plan IPAT #5
- Publish/Staff Final Draft
- Publish Strategic Plan

27 Sep 00

5-6 Dec 00

30 Jan-1 Feb 01

27-29 Mar 01

29-31 May 01

24-26 Jul 01

1-15 Aug 01

1 Oct 01

### **Equivalent Credit**

- Current DA policy prevents AC/AGR soldiers from rece credit for attending many courses taught at TASS Batta
- Full implementation of TASS will be realized when so from any component can attend a TRADOC accredited and receive credit for attending courses provided by the
- AR 350-1, to be published FY01 addresses this issue specifically. Until then, DA DCSOPS will publish a message that states: "Active Army and AGR personnel receive credit for attendance at TASS battalion schools the following conditions are met:"
  - Institution is accredited by the course proponent
  - The POI has been reconfigured into TATS-C format
  - For FY01 & FY02, the additional load will be trained within current classroom capacity

## FY 00 AC Soldiers Trained by RC TASS Schools

1,872 AC Soldiers trained in FY

FY99 1,869

- √ 43 % (798) trained in CGSC and CAS3
- √ 17 % (323) trained in OD courses
- √ 11 % (208) trained in AMEDD courses
- √ 8 % (153) trained in QM courses
- √ 7 % (134) trained in NCOES courses

As of: 001103Remaining 14 % trained in courses in increments of less than 5 %

## FY 99 AC Soldiers Trained by RC TASS Schools

- 1,869 AC Soldiers trained in FY99
  - √ 39 % trained in CGSC and CAS3
  - √ 15 % trained in AMEDD courses
  - √ 14 % trained in NCOES courses
  - √ 10 % trained in ORD courses

Remaining 22 % trained in courses in increments of less than 5 %

As of: 001103

#### **NCOES - COMMON CORE**

FY00/01 "Crawl"

#### **PURPOSE:**

**FY04** "Run"

- •Common Core at Proponent•Single standard common core School
- Full implementation across The Army

- •PERSCOM does scheduling •Attend close to home station
- ✓ DL/Resident Mix ✓ Fully leverage RC TAS\$

- TASS Boscontinue current operations
- Facilitate future changes to NCO. FS to local to to local to loc

**Basic/Advance levels** of NCOES

**FY02** "Walk"

Conduct pilot tests

Ft Lewis - TASS facility Ft Jackson - TASS facility **Germany - DL delivery** Hawaii - TASS facility **Korea - DL delivery** 

 Majority will go to the proponent for both phases of training

**FY03** "Walk"

Expand to major student population areas:

Ft Hood **FtBragg** 

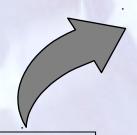
- Locate TASS structure near installation or D
- Structured SD concept

### **TATS-C** Implementation

Total Courses	Analysis /Redesign Completed	Course Development Completed (Commandant Approved)	TATS-C POIS Approved by NGB /USARC / TRADOC (TOMA)	Ready to Teach - RTT
428	425	396	262	251

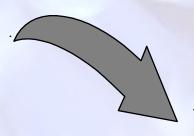
To be implemented within one year of "Ready to Teach" (RTT) date.

## CROSS COMPONENT RESOURCING

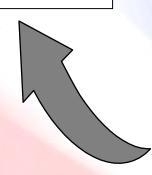


AFTER TRAINING,
ORDERS ARE
NEEDED
AT HQs
FOR BILL
RECONSILLIATION

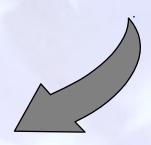
IDENTIFY
REQUIREMENTS
2 YEARS OUT AND
DEVELOP MOAS



SUBMIT MOAS TO HIGHER HQS FOR APPROVAL



HQs PROVIDE FUND
CITE FOR ORDERS
IF FRA FUNDING
AVAILABLE



### TASS Council of Colonels

- CoC XII convened 27 SEP 2000CCOPSDA DCSPERSDCSEDDCSTUSARC NGB).
- Issues Closed
  - \* Print Policy
  - \* Cross ComponRestourcing MOU
  - \* Tri-Component Letter
- Issues Remaining Open
  - \* Availability of Equipment for new TATS-C
  - \* Equivalent Credit
  - \* Distance Learning (DL) / Home Study
- General Officer Steering Confidite) not required to convene fall 2000.

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## TASS MARKETING PLAN

Promote understanding of The Army School System by educating our soldiers and leaders.

### TASS Marketing Milestones

Article / Event	<b>Date</b>
•Army Times Article "Firing Up NCO Education"	April 00
• TRADOC Public Affairs Office Article "TASS Offers Top Quality Training"	Sept 00
• LES Advertisement	Sept & Oct 00
•TASS AUSA Kiosk	16-18 Oct 00
• Soldier Radio and Television (SRTV) Radio Interview	17 Oct 00
• SRTV Television Interview of MG Barron	25 Oct 00
• Army Times Article "Reserve Schools Will Enroll Active-Duty Sergeants"	30 Oct 00
•Reserve Officers Association TASS Kiosk	6-8 Feb 01
•MG Barron TASS Presentation at ROA Conference	7 Feb 01

## TASS WEBSITE www.tass.monroe.army.mil

- Operations Calendar of TASS related activities
- •TIE & regional information
- TASS readiness information
- DCSED hosted conference information
- DCSED & TIE POC directories
- Links to Proponent Schools & associated pub
- Much more!

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## ARMY DIVISION REDESIGN STUDY (ADRS) TRAINING

- DCSED Designated as TRADOC's Executive Agent
  - Phase I FY 00-05 Approx. 6.5K Reclass Requirements
    - 11 MOSs Comprise 86% of Reclass Requirements
  - Phase II FY 01-07 Approx. 8K Reclass Requirements
    - 14 MOSs Comprise 81% of Reclass Requirements
  - Phase III & IV
    - Dependant on Army Transformation Initiatives.
- Phase I ADRS Training On track

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### Title XI Program



> POI Development and

Accreditation /

Estatues i ans of

113 for a 96% 5 fill Transition





Title XIs assist with course Development and Accreditation



TASS School Battalion
Accreditation

**Battalions** (249)

- **Instructor Management**
- □ Tng Support
- Functionally Aligned

Instruction

**STATUS: 245 of 249 for a 98% fill** 



415 - Title XI Soldiers

OVERALL STATUS: \_400 of 415

= 96% fill. Data is as of 31 Oct 00

OCONUS (10) USAEUR/USARPAC/PR/ VI

- Instructor Management
- □ Tng Support
- Functionally Aligned Instruction

TIE (32)

- RegionalCoordination
- Resource
- Management
- Ammo Management
- for a 91% fill

HQ, TRADOC (11)

- **Standards**
- Certification

Support 11 of 11

a 100% fill

**STATUS:** 7 OF 10 for 70 % fill

## Title XI Training Plan

#### PHASE I

• Title XI Orientation Handbook

#### PHASE II

- Schedule training of selected personnel.
  - TDY to proponent school
  - MTT to specified location (TIE)

# Phase I Title XI Orientation Program Handbook

- An introductory guide not a substitute for TR 350-18
- Provide an overview and offer a "starting" point for incoming TXI
- Simplified approach, web based, a living, breathing document
- Make changes as TASS evolves
- FINAL STAFFING, comments to DCSED S: 22 Dec 00
- Handbook located at www.tass.monroe.amy.mil/Title XI Info
- Completed handbook on DCSED website by 12 Jan 01
- POC: MAJ Hudson, hudsonjr@monroe.amy.mil DSN 680-5547

## Phase II Training of Title XI Personnel

- Identify incoming Title XI personnel
  - by duty description (DCSED, proponent school, TIE)
  - by duty location
- Schedule training of selected personnel.
  - TDY to proponent school
  - MTT to specified location (TIE)

### WRAP UP



### WHAT WE DO WELL

- Multi-component resourcing
- Accreditations
- Develop Regional MOA between USAR, ARNG, and Proponent Schools
- ADRS Training management process
- Marketing TASS

### WHERE WE CAN IMPROVI

- Title XI Training Program
- Quota untilization
- Instructor Certification
- Accreditation of Proponent Schools
- •Enforcement of Pre Execution Checklist (PEC)
- •POI/TATS-C

  Development/implementation process

#### COL Worthen Davis, ADCSED Commercial (757)728-5579 (DSN 680) davisw@monroe.army.mil



DCSED Homepage: www.tass.monroe.arr